

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
A G E N D A
FEBRUARY 21, 2024**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, February 21, 2024, in the Hackensack High School Media Center, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
TBD- Rochelle Park Rep		
TBD- South Hackensack Rep		
Mr. Carroll (Demetrius)		
Ms. Harris (Jennifer)		
Mr. Martin (Kenneth)		
Mr. Powell (Lancelot)		
Ms. Pringle (Shivonnie)		
Ms. Somerville (Marlene)		
Mr. Stein (Mark)		
Ms. Cordero-Outen (Lissette)- Vice President		
Mr. James-Vickery (Scott)- President		

II. Presentations

- A. Black History Dance Showcase-** Hackensack Dance Team
- B. Hackensack SOAR Award-** Dr. Thomas McBryde- Superintendent of Schools
- C. Student Report-** Natasha Castillo

III. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of February 15, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1728	96.14
Middle School	1422	96.51
Fairmount	510	98.04
Hillers	451	97.05
Jackson	395	96.80
Parker	564	96.95
ECDC	171	94.38
Total	5241	96.55

B. Residency Report:

	<i>January 2024</i>	<i>Year to Date</i>
Number of Residency Cases Received	9	27
Residency Verified	6	13
In-Home Visits Unverified	3	14
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: January 20, 2024 - February 16, 2024					
SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	1	0	0	0	1
Parker	1	0	0	0	1
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	0	2	0	3	5
High	1	0	0	4	5
TOTALS	3	2	0	7	12

IV. Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

V. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, February 21, 2024, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Motion: _____ Second: _____

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of December 18, 2023 and Regular Meeting Minutes and Closed Session Minutes of January 24, 2024 as submitted.

Motion: _____ Second: _____

VIII. Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - Y** :

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

Personnel actions A.1, A - Y :				
Motion: Trustee	Second: Trustee			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)- Maywood Rep				
TBD- Rochelle Park Rep				
TBD- South Hackensack Rep				
Mr. Carroll (Demetrius)				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Mr. Powell (Lancelot)				
Ms. Pringle (Shivonnie)				
Ms. Somerville (Marlene)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lissette)- Vice President				
Mr. James-Vickery (Scott)- President				

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

P 8500 Food Services (M) (Revised)

B2 Be It resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

P & R 1642.01 Sick Leave (New)
P 2270 Religion in the Schools (Revised)
P 3161 Examination for Cause (Revised)
P 4161 Examination for Cause (Revised)
P & R 5116 Education of Homeless Children and Youths (Revised)

Policy Actions B1-B2				
Motion: Trustee	Second: Trustee			
	Yes	No	Abstain	Absent
TBD- Rochelle Park Rep				
TBD- South Hackensack Rep				
Mr. Carroll (Demetrius)				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Mr. Powell (Lancelot)				
Ms. Pringle (Shivonnine)				
Ms. Somerville (Marlene)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lisette)- Vice President				
Mr. James-Vickery (Scott)- President				

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation / Airfare Total Amount	Account Number
Monika Mittel	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 31, 2024	New Brunswick, New Jersey	\$30.00	20-241-200-500-000-00

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Shaquira Ephraim	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 30, 2024	New Brunswick, New Jersey	\$70.27	20-241-200-500-000-00
Linda Garcia	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 30, 2024	New Brunswick, New Jersey	\$51.59	20-241-200-500-000-00
Donna Petrin-Wall	Preschool Inclusion Leadership Conference	April 24, 2024	East Windsor, New Jersey	\$62.64	20-218-200-580-009-00
Harry Ruiz	2024 New Jersey School Buildings and Grounds Association	March 17-20, 2024	Atlantic City, New Jersey	\$671.08	11-000-321-500-003-01
Juan Feliz	2024 New Jersey School Buildings and Grounds Association	March 17-20, 2024	Atlantic City, New Jersey	\$700.58	11-000-262-590-004-00
Adrian Cepero	New Jersey Education Summit	March 21, 2024	Monroe Township, New Jersey	\$62.00	11-000-252-500-007-03
Juleen Burke	Link It! New Jersey User Group Meeting	February 28, 2024	Secaucus, New Jersey	\$11.28	11-000-252-500-007-03
Dr. Thomas McBryde, Jr.	New Jersey Education Summit	March 21, 2024	Monroe Township, New Jersey	\$62.00	11-000-252-500-007-03
Dr. Thomas McBryde, Jr.	2024 American Association of School Administrators National Conference	February 13-17, 2024	San Diego, California	\$2,171.61	11-000-221-500-003-01
Yesenia Budhu-Howell	Salisbury University Education Career Fair	March 27-29, 2024	Salisbury, Maryland	\$950.00	11-000-251-580-005-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2023-2024 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Monika Mittel	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 31, 2024	New Brunswick, New Jersey	\$325.00	20-241-200-500-000-00
Shaquira Ephraim	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 30, 2024	New Brunswick, New Jersey	\$325.00	20-241-200-500-000-00
Linda Garcia	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 30, 2024	New Brunswick, New Jersey	\$325.00	20-241-200-500-000-00
Marcela Moncloa	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 29, 2024	New Brunswick, New Jersey	\$325.00	20-241-200-500-000-00
Ericka Nolasco	2024 Foreign Language Educators of New Jersey	March 13, 2024	New Brunswick, New Jersey	\$180.00	11-000-223-500-300-00
Harry Ruiz	2024 New Jersey School Buildings and Grounds Association	March 17-20, 2024	Atlantic City, New Jersey	\$325.00	11-000-321-500-003-01
Juan Feliz	2024 New Jersey School Buildings and Grounds Association	March 17-20, 2024	Atlantic City, New Jersey	\$325.00	11-000-262-590-004-00
Adrian Cepero	New Jersey Education Summit	March 21, 2024	Monroe Township, New Jersey	\$150.00	11-000-252-500-007-03
Dr. Thomas McBryde, Jr.	New Jersey Education Summit	March 21, 2024	Monroe Township, New Jersey	\$150.00	11-000-252-500-007-03
Yesenia Budhu-Howell	Salisbury University Education Career Fair	March 27-29, 2024	Salisbury, Maryland	\$150.00	11-000-251-580-005-00

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Johanna Beck	Middle School	Eight is Never Enough Improve, New York, New York
Michele Balik	High School	Stew Leonards, Paramus, New Jersey
Michele Balik	High School	Westwood Train Station, Westwood, New Jersey
Myrna Gotrell	High School	Schuylkill River, Fairmount Park, Philadelphia, Pennsylvania
Myrna Gotrell	High School	Mercer Lake, Mercer County Park, West Windsor, New Jersey
Myrna Gotrell	High School	Cooper River, Camden County Park, Pennsauken, New Jersey
Dee Kalman	Middle School	The Wiz, Marquis Theatre, New York, New York
Michelle Balik	High School	Billy's Midway, Hawthorne, New Jersey
Corinne Carroll	High School	Holiday Bowl, Oakland, New Jersey

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2023-2024 school year:

School(s)	Administrator(s)	Candidate(s) (*pending prints)	Observation/ Placement with	Assignment	University	Dates
Hillers	Dr. Judith Soto-Holland	Natania Sills	Dina Heerema	Grade 2	St. John's University	January 2024 - June 2024
Hillers	Dr. Judith Soto-Holland	Sophia Ayala	Carmela Zuccaro	Grade 1	Fairleigh Dickinson University	January 2024 - June 2024
ECDC	Donna Petrin-Wall	Domenica D'Angelo	Loriann Nichols	LDTC	New Jersey City University	February 2024 - June 2024
Nellie K. Parker	Dr. Anibal A. Galiana	Antoinette Walker	Saran Sinette	LDTC	New Jersey City University	February 2024 - June 2024

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the textbook, Marketing, 5th Edition, by James Burrows (Publisher - Cengage Learning), for the high school Marketing classes.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Anthony Zisa, Hackensack High School English teacher, to participate in the 2024 AP English Literature Reading in Salt Lake City, Utah from June 3, 2024 to June 10, 2024. This will be at no cost to the district.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Sandra Harrington, Hackensack High School Social Studies teacher, to participate in the 2024 AP U.S. History Reading in Kansas City, Missouri from May 31, 2024 to June 7, 2024. This will be at no cost to the district.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between the Community FoodBank of New Jersey Inc., and the Hackensack Public Schools to provide nutrition education to the students in the 4th grade.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the Memorandum of Understanding (MOU) between Fairleigh Dickinson University and Hackensack Public Schools to participate in the University's Pre-Collegiate STEM Discovery Program for the 2023-2024 school year.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies a partnership collaboration with Bergen County Technical Schools, to provide an after-school enrichment program for 30 selected 6th, 7th, and 8th-grade students to take place at the Bergen County Academies campus for the 2023-2024 school year. There is no cost for this program.

C12 Whereas, a Memorandum of Understanding (MOU) has been proposed between the Northern New Jersey Community Foundation (NNJCF) and the Hackensack Public Schools to construct a rain garden on Hackensack Public Schools property as part of the NNJCF's Community Green Infrastructure Plan and the high school science curriculum.

Whereas, the rain garden will be funded through a grant obtained by the NNJCF and will therefore be at no cost to the District.

Whereas, the construction of the rain garden is consistent with the goals of the District, creating not only an aesthetic and sustainable living piece of artwork for the enjoyment of the District and its visitors, but also to create a learning opportunity for the District's students in the design and maintenance of the rain garden, which is aligned to the Science Curriculum.

Whereas, the District's attorneys have not had sufficient time to fully review and negotiate the specific terms of the MOU;

Therefore Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Board attorney to review and negotiate the terms of a MOU in consultation with the Superintendent and any district employee or district professional deemed appropriate by the Board Attorney or the Superintendent.

Therefore Be It Further Resolved, that the Board Authorizes the Board President to, upon advice and counsel of the Board Attorney, take any actions necessary and appropriate to effectuate the terms of the negotiated MOU subject to any subsequent approval by the Board.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Addendum B, Sub-contract Agreement, to the Bergen Community College Dual Enrollment Articulation Agreement between Hackensack High School and Bergen Community College for the duration of the 2023-2024 academic year. This agreement will allow Hackensack High School and Bergen Community College to collaborate with the EPA Sustainability Design Challenges and will entitle the school to receive \$5,000.00 for equipment, building supplies, curriculum development and/or faculty stipends.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in

order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2023-2024 school year, July 1, 2023 through June 30, 2024.

Type	School	Tuition	ID #	Classified
Non-Public	East Mountain School	Pending final bill	XXX671	X
Public	Ridgefield Board of Education	\$17,309.60	XXX358	X

Type	School	1:1/Nurse	ID #	Classified
Non-Public	Windsor Learning Center	\$25,990.00	XXX455	X

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Wilson Reading for professional development for teachers in the Just Words program for the 2023-2024 school year. The total cost, not to exceed \$16,450.00 will be paid for with High Impact Tutoring Grant funds, account #20-454-200-300-000-00 and Title II funds, account #20-270-200-300-000-00.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Teaching Strategies for the Preschool Gold Assessment for the 2023-2024 school year. The cost, not to exceed \$4,953.00, will be paid for with Preschool Education Aid, account #20-218-100-500-009-00.

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the NJDOE's Expanding Access to Climate Change Education and the New Jersey Student Learning Standards through Climate Change Learning Collaborative Grant and Expanding Computer Science Professional Learning Grant for the 2023-2024 school year.

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with New Jersey Child Assault Prevention program for professional development for teachers, parent meetings, and student workshops for all preschool, first and third grade students at Nellie K. Parker School; second grade students at Jackson Avenue School; and third grade students at Fairmount School for the 2023-2024 school year. The total cost, not to exceed \$2,393.10, will be paid for from the following accounts:

Account Number	Description	Amount
20-218-100-321-009-00	ECDC -NJ CAP Mental Health Association Classroom Visits	\$1,305.30
11-190-100-320-100-00	Fairmount - NJ CAP Mental Health Association Classroom Visits	\$304.20
11-190-100-320-120-00	Jackson Ave - NJ CAP Mental Health Association Classroom Visits	\$276.60
11-190-100-320-090-00	Nellie K. Parker - NJ CAP Mental Health Association Classroom Visits	\$507.00
	Total Amount	\$2,393.10

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Wellcore Inc., Suffern, New York to provide a one-day Youth Mental Health First Aid training for district administrators and staff in February 2024. This will be at no cost to the district.

C20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Big Sea Entertainment for a Kwame Alexander and Jerry Craft Author Study for students at Hackensack Middle School for the 2023-2024 school year. The total cost, not to exceed, \$800.00 will be paid for with Title I funds, account #20-231-100-300-000-00.

C21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the invitation of local author, Joseph Staunton, to speak at the Hackensack Middle School Gay Straight Alliance (GSA) meeting February 21, 2024. This would be at no cost to the school.

C22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the establishment of a Girls Flag Football Club/Sport at Hackensack High School for the 2023-2024 school year in order to be eligible for an NJSIAA (New Jersey State Interscholastic Athletic Association) recognized sport in 2024-2025. All coaches appointed for the school year 2023-2024 will be volunteers. Funds to establish and run the sport will be taken from account 11-402-100-800-050-00 not to exceed \$1000.00.

Curriculum Resolutions C1 - C22				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)- Maywood Rep				
TBD- Rochelle Park Rep				
TBD- South Hackensack Rep				
Mr. Carroll (Demetrius)				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Mr. Powell (Lancelot)				
Ms. Pringle (Shivonnie)				
Ms. Somerville (Marlene)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lisette)- Vice President				
Mr. James-Vickery (Scott)- President				

D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month January 2024.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023-2024 school year [Attachment D1 January's Board Secretary's Report.pdf](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, January 19, 2024 through February 15, 2024, in the total amount of \$13,671,674.03 ([Attachment D2](#))

General Fund	Fund 10	\$863,142.57
Current General Expense	Fund 11	\$11,140,600.60
Capital Outlay	Fund 12	\$413,111.57
Special Revenue	Fund 20	\$829,784.16
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$425,035.13

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers 8885 through 8929 for the month of January 2024, total amount of \$ 1,783,852.09 ([D3 Attachment](#)) .

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions ([Attachment D4](#))

D5 Whereas, the Hackensack Public School possesses cafeteria appliances which is no longer usable and obsolete; and

Whereas, the equipment is declared to be obsolete, and of no use or value to the District;

Now, Therefore Be It Resolved, that the Superintendent of Schools and School Business Administrator/Board Secretary authorizes the disposal of such remaining Cafeteria appliances through Curcio Scrap Metal Inc., or other such means as is determined. See the following items: 1 Refrigerator, 1 Oven Warmer, 1 Electric Conventional Oven, 1 Food Warmer Oven, 1 Under Counter Refrigerator, and 1 Kettle for a total amount of \$247.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, the Board adopts the following *tentative Budget Election Calendar for fiscal year July 1, 2024 through June 30, 2025:*

Date	Action	Responsibility
December 15, 2023	Open access to future year budget module for Principals, Supervisors, Department heads enter budget requests	Business Administrator/ Business Office Staff
January 9-19, 2024	Meet with each department supervisor/school administrator for initial budget review and update	Business Administrator.
January 31, 2024	Close access to future year budget module	Business Administrator.
January 17, 2024	NJ DOE makes budget software available to districts via Homeroom and business office staff commences data entry	Business Administrator/ Business Office Staff
February 12, 2024	Facilities Committee Meeting Committee reviews Proposed Capital Projects	Facilities Committee

February 21, 2024
Hackensack Regular Board Meeting

February 21, 2024	Regular Board Meeting. Trustees authorize proposed Capital Projects for professionals to commence estimates, and submit to the DOE for review.	Hackensack Board of Education
@February 27, 2024	State announces State Aid Amounts. Update all anticipated revenue sources, tuitions, capital reserve, tax levy, estimate Federal grant amounts	Business Administrator/ Business Office Staff
March 1-12, 2024	List required additional documents such as position control roster, staff health insurance census. Prepare all educational goal narratives to be included in budget; prepare all related documents which accompany budget documentation	Business Administrator/ Business Office Staff
March 13, 2024	Special Board Meeting Preliminary Budget approved by Board for submission to the county. Referendum Update for Trustees	Business Administrator/ Business Office Staff
Before March 18, 2024	Submit finalized Budget to DOE for review Be available for any additional information requested by NJDOE	Business Administrator/ Business Office Staff
April 19, 2024	Last day for budget to be approved by county	County - NJDOE
April 26, 2024	Advertise for earliest public hearing date Publish in Daily Record and include on district website	Business Office
May 1, 2024 (04/24/24 - 05/07/24)	Special Meeting Public Hearing on Budget presentation made, Board takes formal action to adopt budget	Administration and Board of Education
May 3, 2024	Post User-Friendly Budget on district Website	Business Office

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Technotime in the amount of \$59,276.89 for cameras and access control to additional doors at Hillers School based on a walkthrough with the SLEO. HCESC-CAT-22-09. To be paid from accounts 11-000-266-610-007-00 and 11-000-266-420-007-03.

D6 Be It Resolved, that the Hackensack Board of Education designates the following meeting dates for Regular Public Meetings, for the 2024 calendar year; all meetings shall be held in accordance with the “Open Public Meetings Act” and formal action may be taken at any meeting; all meetings to be held at the Hackensack High School, commencing at 6:15 pm,

Be It Further Resolved, that the Board approves Roberts' Rules of Order, Newly Revised, to govern the Hackensack Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or these Bylaws in accordance with Board Bylaw 0164:

<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Location</i>
January 4, 2024	Annual Organization Meeting	High School
January 24, 2024	Regular Meeting	High School

<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Location</i>
February 21, 2024	Regular Meeting	High School
March 1, 2024	Board Retreat	Padovano Building
March 13, 2024	Special Meeting - Prelim Budget	Padovano Building
March 20, 2024	Regular Meeting	High School
April 17, 2024	Regular Meeting	High School
May 1, 2024	Special Meeting to Adopt Budget	High School
May 22, 2024	Regular Meeting	High School
June 19, 2024	Regular Meeting	High School
July 10, 2024*	Board Meeting Retreat	Padovano Building
July 24, 2024	Regular Meeting	High School
August 21, 2024	Regular Meeting	High School
September 18, 2024	Regular Meeting	High School
October 16, 2024	Regular/Joint Boards Meeting	High School
November 20, 2024	Regular Meeting	High School
December 18, 2024	Regular Meeting	High School
January 3, 2025	Annual Organization Meeting	High School

**All meetings are held on the third or fourth Wednesday of the month unless it is a holiday, to meet the statutory Budget Public Hearing Schedule.*

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Leigh Zarem for two American Sign Language interpreters for the board meetings at a rate of \$80 per hour for four hours and \$20 per 15 minutes exceeding the agreed upon time per interpreter per meeting.

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from American Language Services for two English to Spanish Interpreters for the board meetings totaling \$1,240.00 for four hours per meeting.

Finance and Budget Resolutions D1 – D10				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- Rochelle Park Rep				
TBD- South Hackensack Rep				
Mr. Carroll (Demetrius)				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Mr. Powell (Lancelot)				
Ms. Pringle (Shivonnie)				
Ms. Somerville (Marlene)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lissette)- Vice President				
Mr. James-Vickery (Scott)- President				

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, amends resolution E5 of the January 24, 2024 Board Meeting awarding the Nellie K. Parker School Security Vestibule bid to GL Group for the amount of \$1,300,500.00 and approves the bid amount of \$1,310,000.00 for related work and services being completed after school hours. Paid out of account #12-000-400-450-002-00.

This Resolution shall take effect immediately.

E3 Be It Resolved, the Hackensack Board of Education recognizes that on January 23, 2024, Dr. Thomas McBryde, Jr., Superintendent for the Hackensack City School District received the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter for the amount of \$685,156.80 for the Boiler Replacement Project at Nellie K. Parker School. NJSDA Description: Replacement of Boilers at Nellie K. Parker School; DOE Project # 1860-090-23-R501; SDA Project #1860-090-23-G5HM; Grant # G5-6598.

Whereas, the Hackensack Board of Education acknowledges that the required documentation must be submitted to New Jersey Schools Development Authority.

Whereas, the Hackensack Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve,

Now Therefore Be It Resolved, that the Hackensack Board of Education is Authorizing execution and delivery of the Grant Agreement.

E4 Be It Resolved, the Hackensack Board of Education recognizes that on January 23, 2024, Dr. Thomas McBryde, Jr., Superintendent for the Hackensack City School District received the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter for the amount of \$685,156.80 for the Boiler Replacement Project at Nellie K. Parker School. NJSDA Description: Replacement of Boilers at Nellie K. Parker Elementary School; DOE Project # 1860-090-23-R501; SDA Project #1860-090-23-G5HM; Grant # G5-6598.

Whereas, the Hackensack Board of Education acknowledges that the required documentation must be submitted to New Jersey Schools Development Authority.

Whereas, the Hackensack Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve,

Now Therefore Be It Resolved, that the Hackensack Board of Education is authorizing Delegation of Authority to School Business Administrator for supervision of the School Facilities Project.

E5 Be It Resolved, the Hackensack Board of Education recognizes that on January 23, 2024, Dr. Thomas McBryde, Jr., Superintendent for the Hackensack City School District received the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter for the amount of \$1,352,026.80 for the Window Replacement Project at Hackensack Middle School. NJSDA Description: Window Replacement; DOE Project # 1860-300-23-R501; SDA Project #1860-300-23-G5WH; Grant # G5-6983.

Whereas, the Hackensack Board of Education acknowledges that the required documentation must be submitted to New Jersey Schools Development Authority.

Whereas, the Hackensack Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve,

Now Therefore Be It Resolved, that the Hackensack Board of Education is Authorizing execution and delivery of the Grant Agreement.

E6 Be It Resolved, the Hackensack Board of Education recognizes that on January 23, 2024, Dr. Thomas McBryde, Jr., Superintendent for the Hackensack City School District received the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter for the amount of \$1,352,026.80 for the Window Replacement Project at Hackensack Middle School. NJSDA Description: Window Replacement; DOE Project # 1860-300-23-R501; SDA Project #1860-300-23-G5WH; Grant # G5-6983.

Whereas, the Hackensack Board of Education acknowledges that the required documentation must be submitted to New Jersey Schools Development Authority.

Whereas, the Hackensack Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve,

Now Therefore Be It Resolved, that the Hackensack Board of Education is authorizing Delegation of Authority to School Business Administrator for supervision of the School Facilities Project.

Buildings and Grounds Resolutions E1–E6				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)- Maywood Rep				
TBD- Rochelle Park Rep				
TBD- South Hackensack Rep				
Mr. Carroll (Demetrius)				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Mr. Powell (Lancelot)				
Ms. Pringle (Shivonnie)				
Ms. Somerville (Marlene)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lissette)- Vice President				
Mr. James-Vickery (Scott)- President				

F. Community Relations

G. Old Business

H. New Business

VIII. Board Comments

IX. Adjournment:

Motion: _____ Second: _____